



Full-Time Team Member, Benefits

Mack Management, Inc. dba Chick-fil-A Brandon, Dogwood Festival and Methodist Rehabilitation Center

Working at one of our three locations is more than just a job. You will be a part of a company that cares about its Team Members and gives you an opportunity to learn valuable skills, grow as an individual and become part of our family.

Basic Benefits:

Above Industry + Chainwide Average Wages
Rewards and Incentives Program
50% Employee Meal Discount
Closed on Sundays
Focus on Wellness Program
Counseling Services
Direct Deposit

After 60 days of employment:

Optional Affordable Health Insurance – employer contributes towards one of four Medical Insurance Plans through Anthem, Blue Cross Blue Shield of Georgia.

After 90 days of employment:

Paid Vacation Accrual – full-time employees who work at least 40 hours a week on average and who have been with the company for at least one year, are eligible for 40 hours of paid vacation on their anniversary date. Time earned is based upon hours worked per pay period. Accrual begins at time of full-time employment. Employees are eligible to request paid time off after they have worked a full 12 months.

- After 1 year of service but less than 5 – at the end of each pay period, you will have accrued 1.54 eligible hours per 80 hours worked. (Working more or less will impact your eligible vacation hours.)
 - After 5 or more years of service – at the end of each pay period, you will have accrued 3.04 eligible vacation hours per 80 hours worked. (Working more or less will impact your eligible vacation hours.)
 - If an employee leaves the company for any reason, accrued vacation hours will not be paid out (All request for time off must be submitted to your Area Director to be approved through HR)
- Paid Sick/Bereavement Accrual – 1 day accrued annually (8-hour maximum)
Volunteered Paid Time off – compensated at one hour per year of service completed

After 1 year of employment:

Volunteer Paid Time off – compensated at one hour per year of service completed

After 1 year of employment and only during fall Open Enrollment:

401(k) Retirement Savings Plan – with guaranteed employer match formula
Aflac Supplemental Insurance (short-term disability, cancer, life, etc.) group plan available through payroll deduction
Discount on Pet Insurance